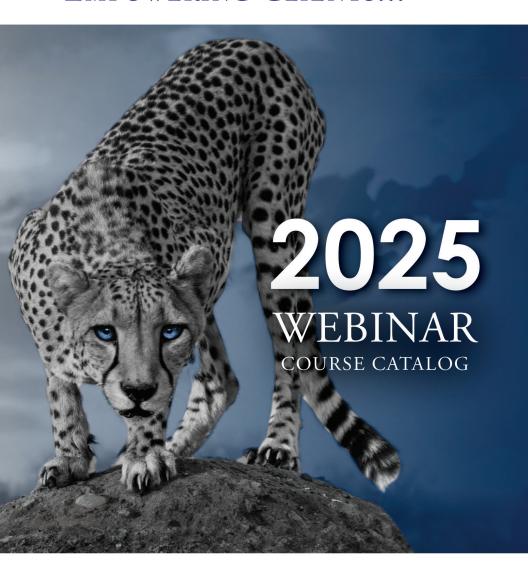
# Staying Connected... Expanding Knowledge... Empowering Clients...







At Brown & Brown, we are committed to delivering exceptional service through our dedicated in-house risk management team and claims professionals.

As we enter the ninth year of our educational webinar series, we're excited to introduce **Safety Snippets**—concise, 20-minute sessions designed for busy professionals. Our webinars, whether the comprehensive full-hour sessions or the condensed version, are designed to keep you and your employees current with the latest regulations and safety topics.

Through the years, our team has successfully assisted thousands of organizations in certifying their safety committees, mitigating risks, and navigating complex regulations. Whether you need guidance on managing liability issues or are facing challenges in the workplace, our webinars offer valuable insights to address your needs.

On behalf of everyone at Brown & Brown, we look forward to continuing our partnership and supporting your success now and in the future.





#### WEBINAR REGISTRATION & ACCESS

- If you received an email invitation, please follow the instructions to register for the webinar.
- If you have not received an email invitation, you may register for any
  of our webinars using the URL shown in the schedule. Please note,
  each webinar has its own URL.
- After you complete registration, the screen will say, "You're Registered!"
   There is a button to add the event to your calendar.
- A reminder to join the webinar will be emailed to you approximately one hour prior to the start of the webinar.

#### WEBINAR ETIQUETTE

**Mute Mode:** All participants are muted by default but can communicate via the 'Question' function found on the dashboard.

**Be Interactive:** Engage with us through Q&A, polls, and surveys during the presentation to enhance the experience.

Access Materials: Find and download copies of the presentation and related handouts by locating 'Handouts' on the dashboard.

**Ask Away:** We encourage questions! The instructor will strive to address all queries. If we miss yours, please contact us via email.

**Technical Difficulties:** If you experience any issues, please call (877) 582-7011. When prompted, say "technical difficulties," "GoToWebinar," and "attendee" to be connected with a live agent who can assist you.

**TUESDAY** 

JAN 14 10 AM - 11 AM EST

### STAY IN COMPLIANCE: MASTERING OSHA RECORDKEEPING & DART CALCULATIONS

Register here: https://attendee.gotowebinar.com/register/2359413856635923029

Many employers are unaware of their obligation to maintain and post OSHA logs for workplace accidents and illnesses. Others face challenges in deciding if an incident is recordable. This course will clarify OSHA's recordkeeping requirements under standard 1904.7, helping you determine if you need to keep records, how to classify cases as recordable, and how to accurately complete the OSHA 300, 300A, and 301 logs. Additionally, we will cover OSHA's DART calculation, guide you through calculating it for your organization, and show you how to benchmark your DART rate against the latest BLS data.

JAN 23 2 PM - 3 PM FST

# NAVIGATING OSHA'S INJURY TRACKING APPLICATION SYSTEM AND REPORTING OF SERIOUS OR FATAL INJURIES

Register here: https://attendee.gotowebinar.com/register/3049831292577214040

In this one-hour session, participants will gain a comprehensive understanding of OSHA's Injury Tracking Application (ITA). The course will cover who is obligated to upload forms, the steps for setting up an ITA account, and best practices for managing the ITA process. Additionally, participants will receive a brief refresher on OSHA's recordkeeping requirements and will learn the procedures for reporting serious injuries and fatalities.

JAN 29
11 AM EST

# SAFETY SNIPPETS: THE BLIZZARD BLITZ – ESSENTIAL TIPS FOR WINTER READINESS AND SAFETY

Register here: https://attendee.gotowebinar.com/register/346475247505603159

Winter is here...Is your workplace prepared? Each year, as temperatures drop, the risk of preventable accidents rises. From icy walkways to heating system failures, winter brings a host of challenges that can impact the safety of your employees and the smooth operation of your business. In this brief 20-minute session, we'll explore the most common winter hazards and provide you practical tips to help safeguard your workplace, inside and out.

TUESDAY

#### **FEB 11**

10 AM - 11 AM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/7456021886308266837

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

FEB 20 2 PM - 3 PM FST

# WORKERS' COMPENSATION UNCOVERED: WHAT EVERY MANAGER & SUPERVISOR SHOULD KNOW

Register here: https://attendee.gotowebinar.com/register/3979598116234051936

This one-hour course is tailored for managers, supervisors, and human resources staff, offering a foundational overview of Workers' Compensation. Participants will explore key topics including the importance of timely claims reporting, how to manage medical care, strategies for effective return-to-work programs, and the influence of claims on experience modifications. This session provides essential tools and insights for effectively navigating Workers' Compensation in your organization.

**TUESDAY** 

### MAR 4

10 AM - 11 AM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/974768077452486238

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

MAR 12
11 AM EST

#### SAFETY SNIPPETS: HEATWAVE HUDDLE – PREPARING FOR RISING TEMPERATURES AND HEAT STRESS

Register here: https://attendee.gotowebinar.com/register/329581251344864350

You've made it through winter, and now you can see the thermostat inching upward. It can be exciting to think of the warmer days ahead but as that temperature rises, so does the risk. As the heat intensifies, it's vital to ensure your workplace is equipped to handle these changes. In this 20-minute webinar, we'll help you assess your preparedness for the recently introduced OSHA Heat Stress Standard, helping you determine if your safety measures are up to par for the warmer season ahead.

**THURSDAY** 

MAR 27

### EMPOWERING CHANGE: STRATEGIES FOR EFFECTIVE ABUSE PREVENTION

Register here: https://attendee.gotowebinar.com/register/3237691650275998297

Is your organization complacent, compliant, or committed to abuse prevention? In this one-hour course, you will discover how to enhance your current abuse prevention program by addressing key areas such as formalized policies & procedures, screening & selection, training, effective monitoring & supervision, internal feedback, consumer participation, and administrative practices. Additionally, the course will delve into the challenges of obtaining abuse coverage with higher limits and lower retentions and provide actionable strategies to overcome these obstacles.

**THURSDAY** 

**APR 17** 2 PM - 3 PM EST

### DRIVE SMART, STAY SAFE: MASTERING DEFENSIVE DRIVING SKILLS

Register here: https://attendee.gotowebinar.com/register/152790776713308245

Enhance your drivers' skills and help reduce behind-the-wheel accidents with this one-hour seminar focused on defensive driving techniques. This course equips drivers with essential strategies to prevent or minimize motor vehicle accidents and is recognized by insurance carriers for drivers with MVR issues. Some personal auto carriers may also offer premium discounts for completion. Topics covered include the 10 Habits of Defensive Driving, the "RUA" Formula, the "What If" Formula, Managing Conditions You Can & Cannot Control, Steering Out of a Skid, Seat Belts & Air Bag Safety, the 6 Most Unsafe Driving Behaviors, and Addressing Impaired, Distracted, & Fatigued Driving.

**TUESDAY** 

#### **APR 22**

10 AM - 11 AM FST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/6831449803708452958

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

TUESDAY

**MAY 6**10 AM - 11 AM EST

### OSHA MOCK AUDITS: SIMULATE SUCCESS & STAY IN COMPLIANCE!

Register here: https://attendee.gotowebinar.com/register/6775682573947691095

Is your organization fully compliant with OSHA regulations? Join this one-hour webinar to explore OSHA compliance assistance tools and learn how to conduct a self-inspection or "mock OSHA" audit. We will review key standards including hazard communication, lockout/tagout, confined spaces, personal protective equipment, flammable and combustible materials, electrical safety, walking-working surfaces, powered industrial trucks, hand/portable power tools, exits, medical/first aid, and emergency action plans. Additionally, this course will cover techniques for identifying additional workplace hazards, employee training and posting requirements, and provide insights from the newly updated OSHA Small Business Handbook.

MAY 21

11 AM EST

**SAFETY SNIPPETS:** 

COMPLIANCE UNLOCKED: THE LATEST IN HAZARD COMMUNICATION STANDARDS

Register here: https://attendee.gotowebinar.com/register/5052337735386955358

Stay ahead of the curve with the latest updates to the Hazard Communications standard! In this 20-minute overview, we will dive into the essential changes and what they mean for your organization. Join us to ensure your workplace stays compliant and safe!

THURSDAY

### **MAY 29**

2 PM - 3 PM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/9096044634206190171

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

**TUFSDAY** 

JUN 3 10 AM - 11 AM EST

### BEAT THE HEAT: ESSENTIAL STRATEGIES FOR PREVENTING HEAT STRESS AT WORK

Register here: https://attendee.gotowebinar.com/register/6325789903652486741

This course addresses the critical need for heat safety in the workplace, focusing on OSHA's proposed heat standard. Participants will gain a comprehensive understanding of the health risks associated with heat exposure and learn practical strategies to protect workers. This course covers essential topics including the signs and symptoms of heat-related illnesses, preventive measures, and effective response protocols. Key elements include implementing heat stress programs, ensuring proper hydration and acclimatization, and creating effective heat safety policies. By the end of the course, you will be equipped to develop and implement heat safety measures that align with OSHA's proposed standards, ensuring a safer work environment for all employees.

JUN 18

# SAFETY SNIPPETS: HEALTHCARE WORKPLACE VIOLENCE STANDARD: WHAT YOU NEED TO KNOW ABOUT OSHA'S PROPOSED STANDARD!

Register here: https://attendee.gotowebinar.com/register/5336013934376467802

Stay up to date with the latest developments in OSHA's proposed healthcare workplace violence standard in this concise 20-minute program. We will outline the key elements of the proposal, explain the rationale behind OSHA's push for the standard, and discuss its potential impact on your organization. If your organization operates within the healthcare industry, this essential briefing will provide you with crucial information to help you understand and prepare for upcoming changes. Don't miss this opportunity to stay informed and ensure your organization is ready to comply.

THURSDAY

JUN 26
2 PM - 3 PM EST

# SECURE YOUR SPACE: WORKPLACE VIOLENCE & ACTIVE SHOOTER PREPAREDNESS

Register here:

https://attendee.gotowebinar.com/register/92212084069490776

This webinar will provide a foundational understanding of the principles of workplace violence. You will learn to recognize the five warning signs of escalating behavior and apply appropriate responses. This course will offer practical tips for de-escalating volatile situations and teach you how to assess and secure your workplace to protect employees, consumers, and guests from violent intruders. Additionally, we will cover the "Run, Hide, Fight" method for responding to active shooter scenarios, as recommended by the Federal Department of Homeland Security.

**TUESDAY** 

JUL8

10 AM - 11 AM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here:

https://attendee.gotowebinar.com/register/6131682120884959069

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

JUL 23

#### SAFETY SNIPPETS: OPTIMIZING FLEET PERFORMANCE – LEVERAGING YOUR COMPANY'S GPS SYSTEM FOR SUCCESS

Register here: https://attendee.gotowebinar.com/register/3698052770780945239

Are you using or considering the purchase of vehicle telematics, cameras, or other driver monitoring systems? Join us for an insightful review of the latest technologies designed to boost fleet safety. In this session, we will explore various driver monitoring solutions including telematics, GPS, dashboard cameras, and the role of artificial intelligence in managing drivers and vehicles. Participants will gain an understanding of potential liability issues associated with these systems and learn best practices to maximize their effectiveness. Equip yourself with the knowledge to leverage these technologies for improved fleet safety and operational efficiency.

THURSDAY

JUL 31
2 PM - 3 PM EST

# FOSTERING RESPECT: ADDRESSING SEXUAL HARASSMENT AND HOSTILE WORK ENVIRONMENTS

Register here: https://attendee.gotowebinar.com/register/8318439224717516124

This course offers a comprehensive overview of workplace discrimination, harassment, hostile work environments, and bullying. We will explore each topic in detail, providing training on how to recognize and report incidents effectively. Participants will gain insight into Title VII of the Civil Rights Act and other relevant laws concerning harassment and discrimination. By the end of the webinar, you will be equipped to identify unacceptable behaviors and implement effective strategies to foster a positive and inclusive work environment.

TUESDAY

**AUG 12**10 AM - 11 AM EST

### EMPOWERING CHANGE: STRATEGIES FOR EFFECTIVE ABUSE PREVENTION

Register here: https://attendee.gotowebinar.com/register/1070913772232071005

Is your organization complacent, compliant, or committed to abuse prevention? In this one-hour course, you will discover how to enhance your current abuse prevention program by addressing key areas such as formalized policies & procedures, screening & selection, training, effective monitoring & supervision, internal feedback, consumer participation, and administrative practices. Additionally, the course will delve into the challenges of obtaining abuse coverage with higher limits and lower retentions and provide actionable strategies to overcome these obstacles.

AUG 20
11 AM EST

# SAFETY SNIPPETS: NFPA 25 – AVOID POTENTIAL SPRINKLER SYSTEM & FIRE PUMP FAILURES

Register here: https://attendee.gotowebinar.com/register/2516266886921693018

Maximize the effectiveness of your sprinkler system and prevent potential failures with this focused 20-minute program. We will cover the essential NFPA inspection, testing, and maintenance requirements necessary to maintain robust sprinkler protection. Learn how to ensure your system is ready for fast and effective response during a fire emergency and discover best practices for ongoing maintenance to keep your fire protection measures reliable and compliant. This session is designed to help you safeguard your organization and enhance your fire safety protocols.

**THURSDAY** 

### **AUG 28**

2 PM - 3 PM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/2428757855977357914

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

SEP 9

10 AM - 11 AM EST

# FIRE SAFETY ESSENTIALS: A GUIDE FOR EMPLOYERS FOR PROTECTING THE WORKPLACE

Register here: https://attendee.gotowebinar.com/register/5338092011351746392

In this webinar, we revisit the fundamentals of fire safety by exploring how fires start and identifying potential hazards that could lead to a fire. Participants will learn how to plan and develop effective fire safety procedures. The session will also cover the different classes of fire, appropriate responses for each type, and the proper use and inspection of portable fire extinguishers.

**THURSDAY** 

**SEP 25** 

2 PM - 3 PM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/7406775860012345439

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

TUESDAY

OCT 7
10 AM - 11 AM EST

### DRIVE SMART, STAY SAFE: MASTERING DEFENSIVE DRIVING SKILLS

Register here: https://attendee.gotowebinar.com/register/3413587122441531991

Enhance your drivers' skills and help reduce behind-the-wheel accidents with this one-hour seminar focused on defensive driving techniques. This course equips drivers with essential strategies to prevent or minimize motor vehicle accidents and is recognized by insurance carriers for drivers with MVR issues. Some personal auto carriers may also offer premium discounts for completion. Topics covered include the 10 Habits of Defensive Driving, the "RUA" Formula, the "What If" Formula, Managing Conditions You Can & Cannot Control, Steering Out of a Skid, Seat Belts & Air Bag Safety, the 6 Most Unsafe Driving Behaviors, and Addressing Impaired, Distracted, & Fatigued Driving.

OCT 21

10 AM - 11 AM EST

# SECURE YOUR SPACE: WORKPLACE VIOLENCE & ACTIVE SHOOTER PREPAREDNESS

Register here: https://attendee.gotowebinar.com/register/2953624025147537497

This webinar will provide a foundational understanding of the principles of workplace violence. You will learn to recognize the five warning signs of escalating behavior and apply appropriate responses. The course will offer practical tips for de-escalating volatile situations and teach you how to assess and secure your workplace to protect employees, consumers, and guests from violent intruders. Additionally, we will cover the "Run, Hide, Fight" method for responding to active shooter scenarios, as recommended by the Federal Department of Homeland Security.

**THURSDAY** 

OCT 30 2 PM - 3 PM EST

### EMPOWERING CHANGE: STRATEGIES FOR EFFECTIVE ABUSE PREVENTION

Register here: https://attendee.gotowebinar.com/register/9039055847027299161

Is your organization complacent, compliant, or committed to abuse prevention? In this one-hour course, you will discover how to enhance your current abuse prevention program by addressing key areas such as formalized policies & procedures, screening & selection, training, effective monitoring & supervision, internal feedback, consumer participation, and administrative practices. Additionally, the course will delve into the challenges of obtaining abuse coverage with higher limits and lower retentions and provide actionable strategies to overcome these obstacles.

**TUESDAY** 

#### NOV 4

10 AM - 11 AM EST

#### SAFETY COMMITTEE CERTIFICATION

Register here: https://attendee.gotowebinar.com/register/1376363599987436891

Whether your organization is establishing a new safety committee or seeking annual certification training, this webinar is designed to meet the certification requirements set by the Pennsylvania Department of Labor. Not based in Pennsylvania? No problem! This course will equip any safety committee with essential knowledge on key principles, including Committee Formation & Structure, Hazard Identification, Accident Investigation, Substance Abuse Awareness & Prevention (with an emphasis on new Opioid Awareness training), and practical Tips for Surviving a Department of Labor Audit.

NOV 20 2 PM - 3 PM EST

# FIRE SAFETY ESSENTIALS: A GUIDE FOR EMPLOYERS FOR PROTECTING THE WORKPLACE

Register here:

https://attendee.gotowebinar.com/register/9052948176445096799

In this webinar, we revisit the fundamentals of fire safety by exploring how fires start and identifying potential hazards that could lead to a fire. Participants will learn how to plan and develop effective fire safety procedures. The session will also cover the different classes of fire, appropriate responses for each type, and the proper use and inspection of portable fire extinguishers.

**TUFSDAY** 

DEC 2

SAFEGUARD YOUR WORKPLACE BY PREVENTING SLIPS, TRIPS, AND FALLS

Register here: https://attendee.gotowebinar.com/register/8915389376205695321

Slips, trips, and falls are a major cause of workplace injuries and losses across various industries. This course provides a thorough examination of techniques to identify and address hazards that lead to these incidents. We will explore control strategies considering walking surface conditions, inclement weather, and the implications of an aging workforce. Additionally, the program will cover the importance of proper footwear, methods for testing walking surface conditions, and effective floor maintenance as part of a comprehensive risk management strategy. Equip yourself with practical knowledge to enhance safety and reduce the risk of slips, trips, and falls in your workplace.

## B Brown & Brown

#### **BROWN & BROWN METRO, LLC**

56 Livingston Avenue, Suite 230 | Roseland, NJ 07068

Phone: (973) 549-1900